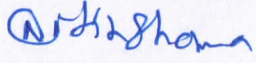


AYANA JEWELS

F-23, SEZ II, SITAPURA INDUSTRIAL AREA, JAIPUR

Annual Review of Business Practices**Annual Review of Business Practices**

Section	Details
1. Executive Summary	Overview of the factory's performance, including key achievements, sustainability efforts, challenges, financial results, and strategic focus (innovation, compliance, and ethics).
2. Ethical Sourcing & Compliance	<ul style="list-style-type: none"> - Responsible Sourcing: Policies for sourcing conflict-free and ethically produced materials (e.g., gold, silver, diamonds). - RJC Certification Compliance: Adherence to RJC Code of Practices, including audits and certifications.
3. Production and Manufacturing	<ul style="list-style-type: none"> - Environmental Impact: Energy consumption, waste management, water usage, and emission reduction strategies. - Production Efficiency: Efficiency of manufacturing processes and labor conditions.
4. Financial Performance	<ul style="list-style-type: none"> - Revenue and Profitability: Financial performance metrics, revenue trends, and profit margins. - Cost Management: Analysis of production costs, waste reduction, and cost-effective practices.
5. Health, Safety, and Labor	<ul style="list-style-type: none"> - Worker Health & Safety: Adherence to safety protocols, accident records, and training programs. - Labor Rights: Fair wages, safe working conditions, and no child labor. - Employee Training & Development: Investment in skill-building and education.
6. Market and Sales Performance	<ul style="list-style-type: none"> - Sales Growth: Review of market performance, growth rates, and key markets (domestic vs. international). - Customer Satisfaction: Surveys and feedback from customers regarding ethical and sustainable practices.
7. Supply Chain Transparency	<ul style="list-style-type: none"> - Traceability: Ensuring transparent sourcing of materials, tracking from mine to market. - Supplier Audits: Regular audits of suppliers to ensure compliance with ethical and environmental standards.
8. Environmental Sustainability	<ul style="list-style-type: none"> - Eco-Friendly Practices: Use of sustainable materials, recycling, and efforts to reduce carbon footprint. - Energy Efficiency: Initiatives to reduce energy consumption in manufacturing processes. - Waste Management: Strategies to minimize waste, including recycling and repurposing materials.
9. Product Integrity & Quality	<ul style="list-style-type: none"> - Quality Control: Systems to ensure high-quality products that meet industry standards. - Certification: Ensuring products meet RJC standards, including hallmarking and traceability of materials.
10. Corporate Social Responsibility (CSR)	<ul style="list-style-type: none"> - Community Engagement: Programs that support local communities or causes, such as education, healthcare, or disaster relief. - Charity Initiatives: Donations and support for ethical and social causes.
11. Technological Advancements	<ul style="list-style-type: none"> - Innovation in Manufacturing: Adoption of new technologies in jewelry design and production (e.g., 3D printing, CAD/CAM). - Digital Platforms: Use of online sales channels, e-commerce, and digital marketing.
12. Strategic Objectives for Next Year	<ul style="list-style-type: none"> - Sustainability Goals: Plans to further reduce environmental impact, such as using 100% recycled materials. - Growth Plans: Expanding to new markets or launching new product lines, while maintaining ethical standards.
13. Conclusion & Recommendations	<ul style="list-style-type: none"> - Summary: Recap of the year's performance, highlighting successes and challenges. - Future Focus: Recommendations for areas of improvement, future investments in sustainability, and continued adherence to RJC standards.

Report Made by	Nitin Sharma	Signature	For AYANA JEWELS  Authorised Signatory	Date of assessment	05/10/20
----------------	--------------	-----------	---	--------------------	----------